

DCGIA MENTORING PROGRAM OUTLINE

The Washington, DC Chapter of the GIA Alumni Association (DCGIA) is a nonprofit, award winning, gemological, educational organization for DC, Maryland, and Virginia.

Mission:

The DCGIA Mentoring Program is part of our continuing education and networking opportunities provided to the Gem & Jewelry Trade. The Program is designed to help current and recent graduates of GIA strengthen and refine the vital and highly specialized skills they need to succeed in the gem & jewelry industry.

Philosophy:

Both present and future - GGs, appraisers, jewelers, and business owners can learn from each other by freely sharing their passion and professional skills with each other.

Goals/Purpose:

Mentors provide guidance and instruction through academic support and friendship in pursuit of GIA Certifications, using One-on-One (Peer-to-Peer) mentoring.

Objective:

Match 2 – 6 Mentor/Mentee pairs each year in The DCGIA Mentoring Program.

Schedule one group activity for chapter and program participation.

Present awards and recognition of program participants at the Annual Holiday Party & Auction.

Program Guidelines:

Both Mentors and Mentees sign up via Email request to DCGIA and completion of either a DCGIA Mentor or Mentee Profile Form.

A Mentor and Mentee match will be determined on a first come first served basis, based on matching profiles, availability and mutual approval.

Matched Mentor/Mentee pairs may meet at DCGIA Meetings, DCGIA Events, Mentor's Workplace, or any mutually agreed upon location.

Matched Mentor/Mentee pairs will meet and correspond by phone and/or E-mail, as best meets their individual requirements.

Each Mentor/Mentee pair will keep the DCGIA - Secretary informed of all meetings, dates, times and durations for record keeping purposes during the program relationship.

Contact Information:

- **DCGIA Secretary – Charlie Marts**
dcgiaorg@cox.net or 703-867-9530

Every DCGIA Mentee is partnered with a professional who makes themselves' available to answer questions, lend support, and see you through your studies. You can meet, call or email, knowing help is available when you need it. The program encourages lifelong relationships, provides opportunities for continuing education and fosters networking with other gem and jewelry professionals.